Commitment to be more actively anti-racist

The Center for Housing Data team is recalibrating some of our efforts to be actively anti-racist. We're sharing this because it is important to state these intentions, keep ourselves accountable and push us to do more.

These efforts complement MHP's core beliefs, reflected in its initial statement following the death of George Floyd and agency goals for Fiscal Year 2021.

This commitment to be more actively anti-racist will be central to our team goals and our work product in the following ways:

- Forge partnerships, collaborate and/or provide financial and technical support to organizations, groups, and researchers that specialize in issues of racial inequity & housing.

- Amplify Black and Brown voices in our work, especially when researching in communities of color. Reinforce the lived experience and history of racial discrimination, systemic racism and structural inequality that should be at the center of public policy.

- Actively combat coded language and euphemisms that serve to perpetuate and protect systems of white supremacy. To be anti-racist, we must actively call out policies & zoning codes that perpetuate racial inequality.

- Explore the bias embedded within the data and analyses we create and use. Some data are simply not available or may not be properly captured through conventional data sources. We will continue to educate ourselves on these dynamics to ensure our research acknowledges and disassembles discrimination in data.

- This is a starting point for us, a commitment to continuously evolve individually and as a team. Dismantling the legacy of white supremacy takes work, but we are committed to that effort. These contributions need to say, loudly and unequivocally: #BlackLivesMatter